OUR THEORY OF CHANGE

MISSION: To amplify the value of our community investments and extend our collective reach

THE PROBLEM

All Washtenaw County people do not have the opportunity to achieve their full potential.

Racial & economic inequities persist in our communities

People of color are 2 times more likely to live in poverty

15% of people live in poverty

39% of people struggle to afford basic needs

Racial gap of more than 30%-40% points in student test scores

Our County is in the bottom 8% for upward income mobility

COMMUNITY OUTCOMES

All Washtenaw County people regardless of race or economic status achieve their full potential.

At-risk aging population is increasingly less vulnerable

High-needs children are developmentally ready for academic achievement

Economically disadvantaged youth graduate from high school more; and have more physical & emotional safety in their homes, schools & communities

Homelessness is rare, brief, and non-recurring in our County

The County is a healthier community with healthier people

All have improved health through access to nutritious food

STANCES

Our priority populations are at the center of our work

We engage with willing partners

Collaboration is a process, not a result

We cannot service our way out of poverty

Human capital is critical in furthering our impact

SCOPE

Sector Leaders

Systems of Support

Funders

Nonprofits

Social Service Providers

Washtenaw County people committed to reducing racial & economic inequity

STRATEGIES

Build an adaptive service infrastructure for systems change

Employ discipline in pursuit of results

Nurture partnerships that build our expertise and deepen our relevance and understanding

Embrace data for learning

WE VALUE: Collaboration | Equity | Transparency | Outcomes | People | Adaptive Capacity

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